



May 31, 2020

To the Cal Poly Community,

The Interfraternity Council, Panhellenic Council, and United Sorority and Fraternity Council do not accept the actions of those who perpetuate and participate in acts of racism, bigotry, and violence. We encourage the members of our community to speak up against these heinous acts and we believe that change can only occur if we actively work to dismantle systems of oppression and violence.

As organizations that often experience systemic privilege and in solidarity with those in our community who experience marginalization, it is our responsibility to speak out against oppression and racism. We will not be complacent in acts of violence against the black community. Rather, we offer our unwavering support and allyship to the Black Lives Matter movement. In times like these, silence is synonymous with acceptance. We call upon all Fraternity and Sorority Life members to use their voices to strive towards a more equitable, inclusive world, and that starts with our actions on campus.

Now is the time for our community to take action. Moving forward, we will work to use our platform to support oppressed and underrepresented communities. Also, we have included some resources for our members to educate themselves on identifying racism and to find ways to get involved and support the Black Lives Matter movement.

To those who have been directly impacted by racist actions: we hear you, we see you and we stand with you.

In Solidarity,

The Panhellenic Council, The United Sorority and Fraternity Council and The Interfraternity Council

#### Resources:

- *13th* Documentary by Ava DuVernay: Netflix
- *Defining Racism* by Beverly Tatum:  
[https://polylearn.calpoly.edu/AY\\_2019-2020/pluginfile.php/576550/mod\\_resource/content/1/epulitan\\_es380\\_DefiningRacism\\_CanWeTalk.pdf](https://polylearn.calpoly.edu/AY_2019-2020/pluginfile.php/576550/mod_resource/content/1/epulitan_es380_DefiningRacism_CanWeTalk.pdf)
- *The Social Construction of Race* by Ian Haney Lopez:  
<https://sites.oxy.edu/ron/csp19/readings/HaneyLopez-SocialConstructionOfRace.pdf>
- *The New Jim Crow: Mass Incarceration in the Age of Colorblindness* by Michelle Alexander:  
[https://polylearn.calpoly.edu/AY\\_2019-2020/pluginfile.php/576566/mod\\_resource/content/2/The%20New%20Jim%20Crow.pdf](https://polylearn.calpoly.edu/AY_2019-2020/pluginfile.php/576566/mod_resource/content/2/The%20New%20Jim%20Crow.pdf)

#### Donations can be made to:

- <https://www.gofundme.com/f/georgefloyd>
- <https://minnesotafreedomfund.org/donate>
- <https://secure.everyaction.com/zae4prEeKESHBy0MKXTIcQ2>
- <https://www.northstarhealthcollective.org/support-north-star-health>

#### Petitions:

- Text "Floyd" to 55156
- Text "Justice" to 668366
- Text "Enough" to 55156
- <https://www.change.org/p/mayor-jacob-frey-justice-for-george-floyd>
- <https://www.change.org/p/andy-beshear-justice-for-breonna-taylor>
- <https://www.change.org/p/black-lives-matter-activists-justice-for-tony-mcdade>

#### Further Resources:

- <http://www.racialequityresourceguide.org/resources/resources>
- [https://docs.google.com/document/u/0/d/1BRIF2\\_zhNe86SGgHa6-VIBO-QgirlTwCTugSfKie5Fs/mobilebasic](https://docs.google.com/document/u/0/d/1BRIF2_zhNe86SGgHa6-VIBO-QgirlTwCTugSfKie5Fs/mobilebasic)
- <https://www.nytimes.com/2019/05/29/books/review/antiracist-reading-list-ibram-x-kendi.html>
- <https://linktr.ee/lanihp>